

Executive Committee

November 1, 2011

In Attendance:

Pastor Short

Lisa Hagenbuch - President

Michelle Plush - Vice President

Erick Seager- Treasurer

Beth Hullihen – Secretary

Topic	Discussion Points to Note	Actions, Decisions, Recommendations
Gathering Prayer	Pastor Short opened the meeting with a gathering prayer	
2012 Council Orientation	Discussion regarding the date for the initial Council meeting for 2012, which includes the welcome and orientation of newly elected council members.	Initial 2012 meeting will be on January 15, 2012. Only current council will follow-up the meeting with the Thank you dinner at Ed's Steak House. Outgoing Council members will not attend.
2012 Council nominees	Previously Pastor Short asked the current council members to submit five (5) names each of potential congregation members whom they felt would be good candidates for nomination to Church Council. All but one council member submitted names to Pr. Short. A summary list of these names was presented to the Executive team. We were fortunate to have an extensive list of Trinity members to consider. After a series of votes by the Executive team, a prioritized list of potential nominee candidates was completed – copy attached.	Lisa Hagenbuch will contact the potential council nominee candidates in order of priority until four candidates agree to be placed into nomination for the upcoming council election, for a three year term.
Salaries for Parish Ministry Budget	The group reviewed a listing of our current staff and their 2011 salaries. After much discussion, it was decided that each staff member would receive a 3% raise in salary/hrly wage in 2012. In light of the dedication exhibited during the aftermath of our Parish House fire, and current economic conditions, it was felt that 3% was an appropriate rate of increase for the upcoming year.	3% across the board salary increase for all staff in 2012.

Respectfully Submitted,
Beth Hullihen, Secretary